

# The Highlands Company Sorting WorkTypes Activity



- Defined by combining several abilities – can be combination of two-eight abilities
- Relationship between combination of abilities in one individual and most satisfying activities
- Identify your strongest WorkTypes
- Key to career development
- Experience and training can modify WorkTypes
- Knowledge of WorkTypes can be applied to make job easier and more satisfying
- Knowledge of WorkTypes can be applied to improve working relations with fellow workers

**DO:** Using your WorkTypes sort cards, select the top ten most critical WorkTypes that are required in your current job; then select the ten least important WorkTypes or those that are non-applicable to your job. Record below. Next, consult your report and put an “S” (for strong), “G” (for good), “M” (for moderate) or “W” (for weak) next to each of the 20 WorkTypes listed below.

## Ten Most Critical WorkTypes

- |          |           |
|----------|-----------|
| 1. _____ | 6. _____  |
| 2. _____ | 7. _____  |
| 3. _____ | 8. _____  |
| 4. _____ | 9. _____  |
| 5. _____ | 10. _____ |

## Ten Least Important / Non-applicable WorkTypes

- |          |           |
|----------|-----------|
| 1. _____ | 6. _____  |
| 2. _____ | 7. _____  |
| 3. _____ | 8. _____  |
| 4. _____ | 9. _____  |
| 5. _____ | 10. _____ |

