



The Highlands Ability Battery is available in two forms

The paper and pencil version:

Consisting of 20 individual worksamples that are administered in person.

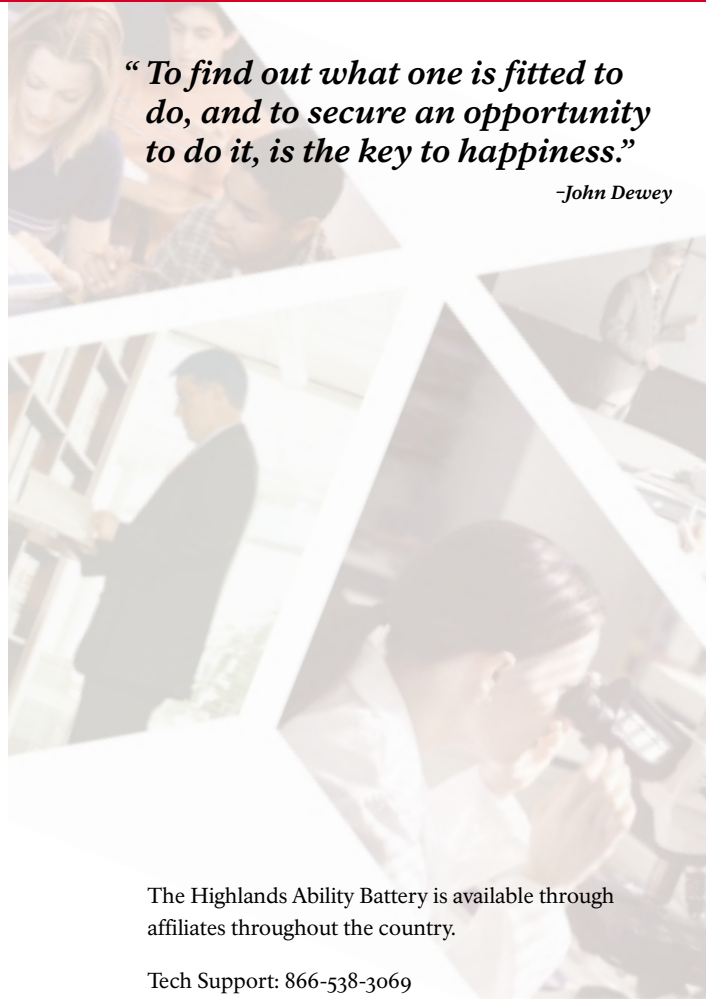
The CD-ROM version:

Consolidated into 18 individual ability measures you can take on your own computer.



“To find out what one is fitted to do, and to secure an opportunity to do it, is the key to happiness.”

—John Dewey



The Highlands Ability Battery is available through affiliates throughout the country.

Tech Support: 866-538-3069

www.highlandsprogram.com

(consult our website for a list of Highlands Affiliates)



THE HIGHLANDS COMPANY

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The Highlands Ability Battery



- Defines Individual Abilities
- Promotes Self-Understanding
- Builds Self-Confidence
- Guides Educational Choices
- Optimizes Career Options
- Assesses Occupational Satisfaction
- Leads to Success and Self-Fulfillment



THE HIGHLANDS COMPANY

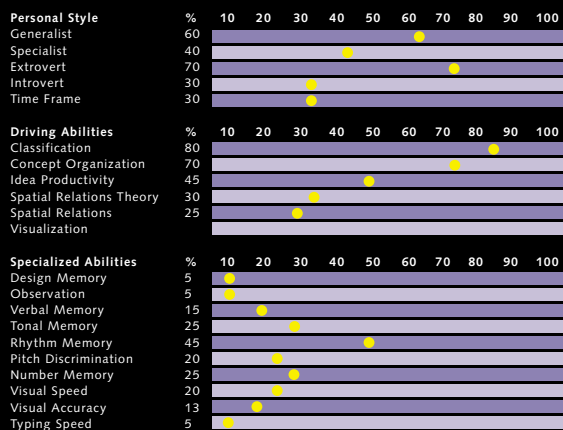
Highlands Ability Battery?

The **Highlands Ability Battery** is a series of work-samples that measure and define a person's natural abilities. This is not a "test" in the traditional sense of the word. You are asked to do something in each worksample. How easily you complete a worksample defines how "naturally" the underlying aptitude comes to you.

After you complete the Battery, we develop a 30-page report defining your results. The individualized report describes each worksample and what it measures. Your score is linked to how easily you can perform the tasks in each worksample.

After you have received your report, you can review the results in detail with a feedback consultant. In a 2-hour private feedback session, you and your consultant discuss your abilities as they relate to your career and the roles within that career for which your ability profile ideally suits you. This process is the foundation for developing a long-term career strategy.

A Sample Highlands Ability Profile



Natural Abilities?

Natural abilities are like the strings of a violin or keys of a piano. Untouched, they exist without any impact on our minds or senses. Harnessed and controlled, they offer limitless possibilities for growth and development.

Everyone is born with natural abilities. Natural abilities exist regardless of education or experience. By the age of fourteen the natural abilities of each individual have matured enough to be defined and measured.



Everyone can benefit from the Ability Battery. Whether you are a student seeking guidance for your studies, an adult who wants to enhance your career, or an executive who wants to change your career direction, the Highlands Ability Battery is the place to start. Successful employees use the Ability Battery to assess areas of strength, set goals and develop long-range career strategies based on the results. Corporate teams use the ability battery to enhance their productivity in the marketplace.

Natural Abilities to Work

The Highlands Company has trained scores of professionals throughout the country to administer the **Highlands Ability Battery** and interpret the results. Psychologists, counselors, coaches and business/human resource managers have developed a wide-range of programs that draw on the **Highlands Ability Battery**. Their clients are quite varied. Some work exclusively with High School students while others use the Battery as the foundation for a corporate leadership development program.

No matter who you are or what stage of your career you are in, you can count on your ability profile to be a practical, objective way to provide you with direction and focus. Students will gain the knowledge that allows them to make practical decisions about educational choices and career options.

